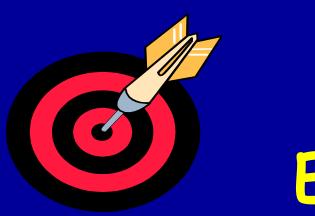
# A Presentation



on

EVA

# You cannot know whether your business operation is creating value...

#### **UNTIL YOU APPLY**

- the TRUE Cost of Capital
   To
- ALL the Capital Employed

Most companies have no idea what either amount is

## Change in investor perception

 ROE, EPS growth are not good measures / predictors of performance

 Markets are no longer fooled by changes in accounting policy which effect earnings but do not affect cash flow or value of business

Cash flow is the real test of strength

#### FUNDAMENTAL DRIVERS OF SHAREHOLDER VALUE ARE :

 AN OVERRIDING FOCUS THAT ALL CAPITAL LODGED GENERATES RETURNS IN EXCESS OF THE COST OF CAPITAL

• INVEST ONLY IN VALUE CREATING PROJECTS AND STRATEGIES

[WHAT COUNTS IS PROFIT AS PERCENTAGE OF CAPITAL INVESTED]

## What is Economic Value Added!

Economic Value Added (EVA) is the residual income after charging the company for the Cost of Capital provided by the Lenders and the Shareholders.

**NOPAT - Cost of Capital = EVA** 

# WHAT IS EVA

**EVA = NOPAT - CAPITAL CHARGE** 

Where:

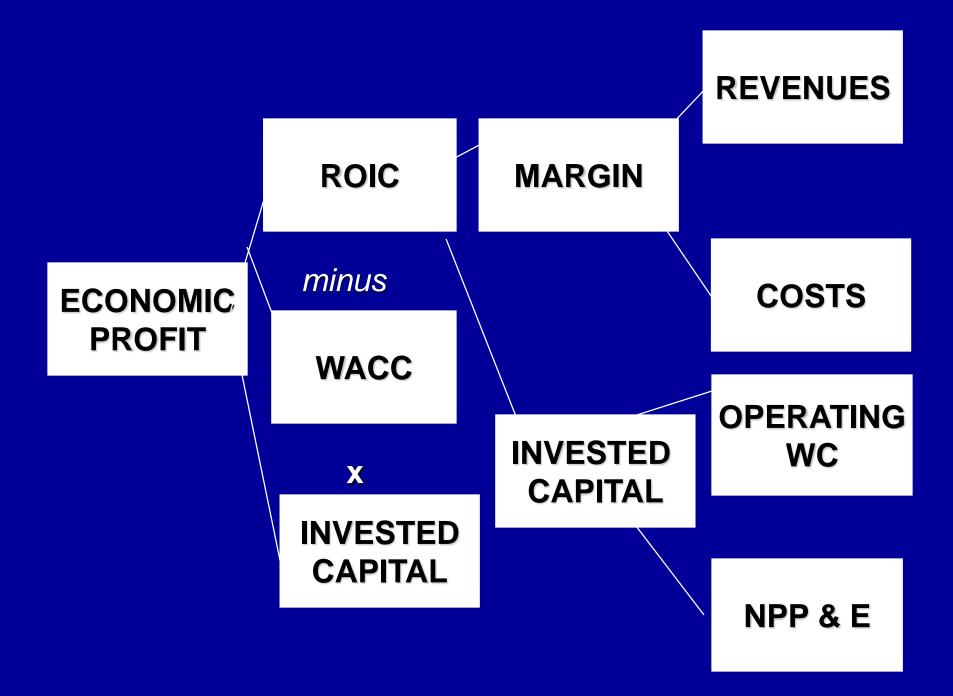
NOPAT = ROIC \* INVESTED CAPITAL &

CAPITAL CHARGE = WACC \* INVESTED CAPITAL

# EVA HAS TWO DISTINCT APPLICATIONS

- MEASURE SHAREHOLDER VALUE
   CREATED IN THE PAST
- DETERMINE INVESTORS EXPECTATIONS
   AS THEY RELATE TO SHARE PRICES

[ COMPETITIVE ADVANTAGE PERIOD ]



#### **INVESTED CAPITAL comprise of.....**

✓ Net Fixed Assets less Capital WIP

**✓ Net Current Assets** 

**✓** Investments

✓ R & D Expenses

✓ Bad Debt Reserves added to Receivables

# WHAT IS THE TRUE COST OF CAPITAL? ....

© COST OF BORROWED CAPITAL

INTEREST RATE CHARGED BY BANKS AND FINANCIAL INSTITUTIONS

© COST OF EQUITY CAPITAL

RISK FREE RATE (LONG TERM GOVERNMENT SECURITIES) PLUS

EQUITY RISK PREMIUM X BETA RISK OF EACH COMPANY

© CAPITAL STRUCTURE IN PROPORN.

OF DEBT & EQUITY

# WACC (WEIGHTED AVERAGE COST OF CAPITAL)

#### WEIGHTED COST OF DEBT

+

WEIGHTED COST OF EQUITY

# COST OF DEBT

# INTEREST COST \*

(1 - TAX RATE)

# BASED ON CAPITAL ASSET PRICING MODEL COST OF EQUITY (Ke)

Ke = Rf + (Rm - Rf) \*\beta\$

RISK FREE RATE (Rf)



MARKET RISK PREMIUM(Rm-Rf)



BETA

## FOR TATA STEEL

Figs. of '97-98

COST OF DEBT = INTEREST RATE \*

(1-TAX RATE)

= 10.7\* (1- 0.105)

= 9.6 %

#### INTEREST RATE

INT. RATE = INTEREST CHARGE
(GROSS) / DEBTS X 100

=Rs.465 Crs./Rs.4331Crs X 100

=10.7 %

## **COST OF EQUITY:**

#### CAPITAL ASSET PRICING MODEL:

Ke = Rf + (Rm - Rf) \* β  
= 
$$14 + (21 - 14) * 1.2$$
  
=  $22.4\%$ 

WACC i.e. THE COST OF DEBT AND
COST OF EQUITY TAKEN
TOGETHER
(AFTER CONSIDERING THE
DEBT: EQUITY RATIO OF 1: 0.89)
FOR TATA STEEL = 15 %

#### STRATEGIES FOR MAXIMISING E.V.A.

EARN MORE
WITHOUT
INCREASING
CAPITAL

USE LESS CAPITAL HUNT OUT LAZY CAPITAL

INVEST IN
HIGH RETURN
PROJECTS

REDUCE THE COST OF CAPITAL

# EARN MORE WITHOUT INCREASING CAPITAL

**VALUE CHAIN** 

COST CUTTING PRODUCE MORE

**R&M** 

EMPLOYEE COST NON-CORE ACTIVITIES

**SUBSIDIES** 

#### INVEST IN HIGH RETURN PROJECTS

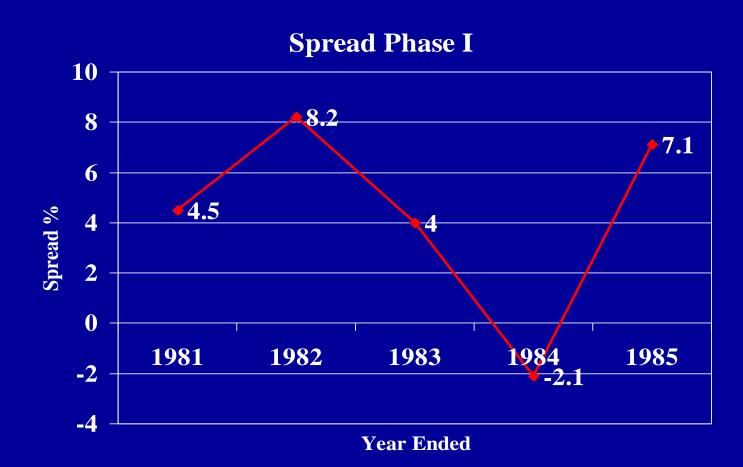
IRR > WACC

MULTIPLE HURDLE RATES

## MAJOR COMPANIES

#### **BASED ON FIGS AS ON 31ST DEC 1994**

	ROIC	WACC	<b>EVA</b>
COCA COLA	35.5%	10.0%	25.5%
GENERAL ELEC.	14.8%	12.9%	1.9%
ORACLE SYSTEMS	37.0%	15.4%	21.6%
MICROSOFT	47.6%	14.4%	33.2%
ABBOTT LAB.	27.1%	11.1%	16%
JOHNSON & JOHNSON	19.6%	12.6%	7%
PHILIP MORRIS	16.3%	10.8%	5.5%
INTEL	28.3%	15.4%	12.9%



Historical Performance of the Steel Industry Reasons for the steel industry historical under performance include both structural factors as well as traditional management responses to these factors which have often made the situation worse.

Structural Factor	Management Responses	Impact
Market Cyclicality	Invest to meet peak demand level	Underutilized assets for much of the cycle
Dependence on critical raw materials	Vertical integration	"Hidden" inefficiencies

Structural Factor	Management Responses	Impact
Fixed asset intensity	Long depreciation cycles	Slow adoption of new technologies
Process technical complexity	Complex, tenure based management structures	Slow response to change
Wide product range	Large inventories	"Fixed" liquid assets
Overall business risk based on the above	State ownership, oligopolies and price agreements	Management laziness

# EVA - A Management Approach

An integrated approach to financial management and incentive compensation.

#### 4 M's of EVA:

- Measurement
- Management
- Motivation
- Mindset

#### **EVA - Measurement**

- A financial performance measure. Estimate of true economic profit as opposed to accounting profit.
- It motivates managers to consider the cost of capital in every decision and to appropriately weigh the trade off between earnings and assets.

# EVA - Management

- EVA is directly linked to the wealth of the shareholders.
- At project level, EVA is linked with NPV.
   The present value of future EVA is the NPV of the project. The companies adopting EVA framework discounts future EVA instead of cash flow.

#### **EVA** - Motivation

- The key to unlocking the power of EVA is an incentive compensation plan that makes managers to think like, act like, and be paid like owners.
- In contrast, most companies pay managers a bonus for achieving a sales target or ABP.
- Once budget becomes the basis for earning a bonus, managers have the incentive to understate and underperform the true potential of their business, and to manage the earnings and expectations of H.O. instead of maximizing value.

## EVA - Mindset

- EVA strengthens corporate culture.
- It aligns people from the shop floor to the board room with a common measure, a common framework, and a common mission, facilitating empowerment, and releasing value-enhancing energies throughout the company.
- EVA managers are able to make more effective long term decisions without fearing a near term penalty.

### In Conclusion ....

What counts is Profit as a Percentage of Capital Invested in the business

Maximize Economic Value of the business to prevent predators spotting Value Gaps

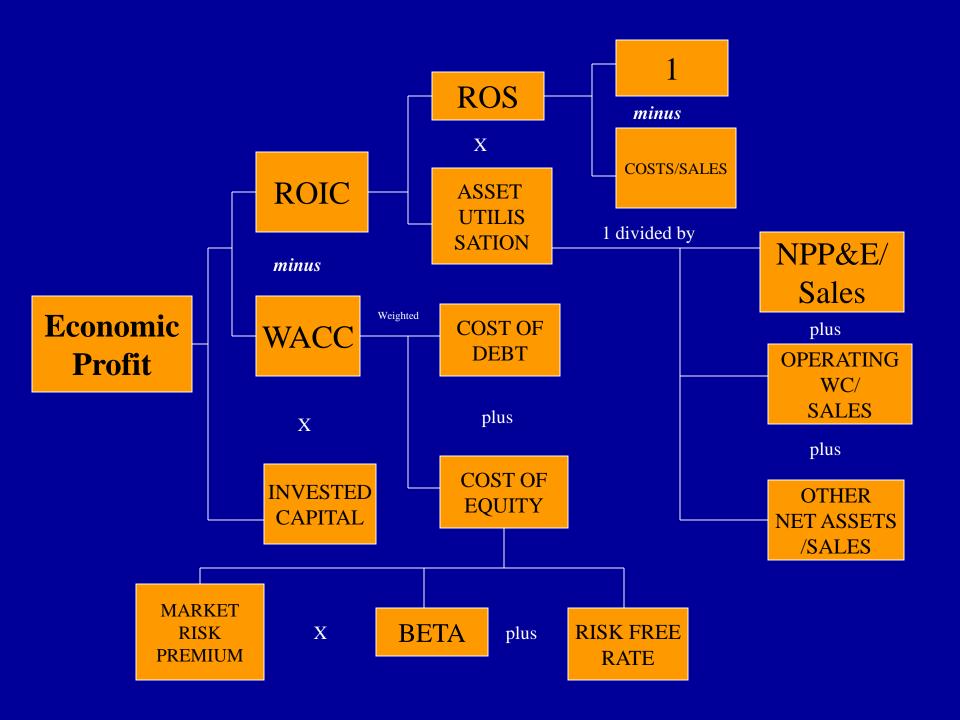
Link Executive Compensation to EVA Improvement (eg: PCCs)

## CAVEAT!

Single minded focus on EVA ....

 Would make companies biased towards "shedding off"

Deter companies from growing



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