

RAM KUMAR KAKANI

B.Tech ([Andhra University](#)) | PhD / FPM ([IIM Calcutta](#))
Vice-Chancellor, [RV University, Bengaluru](#) | Distinguished Jurist Professor, [HNLU Raipur](#)

SELECT BOARD AND COMMITTEE MEMBERSHIPS

[CLAT](#) Grievance Redressal Committee: Member (2024 to Present)
[Turnitin](#) Strategic Assessment and Integrity Committee, South Asia: Member (March 2026 to Present)
Governing Council Member: [AIIMS Raipur](#) | [HNLU Raipur](#) | [IGNFA Dehradun](#) | [RVIM Bengaluru](#)
Ex-Director: [IIM Raipur](#) and SPLC (earlier NCLDCA), [LBSNAA Mussoorie](#)
Ex-Professor: [IIM Kozhikode](#) | [LBS Lagos](#) | [XLRI Jamshedpur](#)
Ex-Visiting Faculty: [MANAGE Hyderabad](#) | [IIM Calcutta](#) | [Stanford University, California](#)
Ex-Board Member: [IIT Bhilai](#) | CCL-LBSNAA Mussoorie | [NCGG Delhi](#)
[vc@rvu.edu.in](#) | [ramkumarkakani@gmail.com](#) | +91-97520-11147 | [kakani.net](#) | [ResearchGate Profile](#) |
[Goodreads Author Page](#) | [Routledge Author Profile](#)

PERSONAL INFORMATION

Address: [RV University, Bengaluru Campus](#) - RV Vidyaniketan Post, Mysore Road, Bengaluru - 560 059
[RV University, Mysuru Campus](#) - KIADB Industrial Area, Kallahalli Industrial Area, Nanjangud, Mysuru - 571 302
Email: [vc@rvu.edu.in](#) | [ramkumarkakani@gmail.com](#)
Website: [kakani.net](#)
Nationality: Indian | Gender: Male | Married with children | 55 Years (as of June 2026)
Values (priority order): Professional Integrity | Equality and Justice | Vision (Future-Oriented) | Curiosity | Equanimity
Hobbies: Driving (Long Trips) | Listening to Old Classical Music | Long Walks in Nature | Playing with Small Children | Reading Short Stories | [Amar Chitra Katha](#)
Dream / Vision: Create a Bird Sanctuary by 2035 - a community initiative to provide voice to the voiceless (flora and fauna); not a one-man initiative; seeks 100 committed souls
Social Media: [LinkedIn](#): 17,000+ followers; 3 skills endorsed by 500+ connections

EDUCATION

Doctorate in Management (PhD / FPM) | [IIM Calcutta](#) 2002
Fellow Program in Management. Triple-accredited (AACSB, EQUIS and AMBA); ranks within top 20 management programs in the world by Financial Times.

B.Tech, Chemical Engineering | [Government College of Engineering, Andhra University, Visakhapatnam](#) 1992

Intermediate | **Government Junior College, Rajahmundry, Andhra Pradesh** 1988

CURRENT POSITIONS

Vice-Chancellor | [RV University, Bengaluru](#) 2025 - Present
Part of the 86-year-old [Rashtreeya Sikshana Samithi Trust \(RSST\)](#), a non-profit public charitable educational trust with campuses in Bengaluru and Mysore.

- First public institutional act as Vice-Chancellor: (Appointment coverage (September 2025) : [MBAUniverse](#) | [BW Education](#) | [APN News](#) | [India Education Diary](#) | [BW People](#) | [Business News This Week](#) | [HR Today](#) | [PNI News](#)) presided over the **RVU Navodaya 2025 Induction**, [RV University, Bengaluru](#), Bengaluru. **September 3, 2025**; inducted new B.Tech, PG, and Allied Health Sciences batches.

RESEARCH METRICS

[Google Scholar](#): 12,000+ citations | h-index: 15 | i10-index: 19 (as of June 2026)

[SSRN](#): Ranked Top 1% Authors (2007-2016)

SSRN All-Time #1: '[The Tata Group after the JRD Period: Management and Ownership Structure](#)' - Ranked #1 on **SSRN All-Time Hits** for 'Corporate Governance: Case Studies' (2009-2014).

SSRN Top Ten Lists: Numerous papers listed across multiple SSRN Top Ten subject lists in Finance, Economics, Strategy, Public Administration, and Sustainability categories (2007-2016). See Awards and Honours section.

ACADEMIC EXPERIENCE (INCLUDING TRAINING INSTITUTES)

Full-Time Faculty Positions

Professor | [Indian Institute of Management \(IIM\) Kozhikode](#)

2019 - 2025

AACSB and AMBA accredited; consistently ranks within top 10 in India.

- Courses taught: **Financial Accounting** (2019-2021); **Financial Management** (2005-2006, 2019-2020). Also co-facilitated Principles of Management and Strategic Financial Management (2020-2021). Exec-MBA: Financial Accounting (2019-2020); Strategic Financial Management Executive Programme (2021).
- **Head, IIMK Governance Centre**: 2019-2022.
- Member, IIMK Investment and Finance Committee: 2019-Present. On deputation to [IIM Raipur](#) from March 2022 to August 2025.

Director and Professor | [Indian Institute of Management \(IIM\) Raipur](#)

2022 - 2025

On deputation from IIM Kozhikode. (For detailed achievements, see the IIM Raipur Directorship section.) | [IIM Raipur Faculty Profile \(uid=38\)](#)

Professor | [Xavier School of Management \(XLRI\), Jamshedpur](#)

2015 - 2019

AACSB and AMBA accredited; consistently ranks within top 10 in India.

- Courses taught: **Anchors of Leadership** (2018-2019); **Corporate Valuation** (2015-2017); **Financial Accounting** (2015-2018); **Financial Management** (2008-2013); **Strategic Management** (2008-2011).
- Member, XLRI Academic Council: 2016-2018. Member, XLRI Investment Committee: 2016-2017. Member, XLRI Faculty Association: 2018-2019. Member, XLRI Faculty Review Committee: 2016-2019.

Professor | [Lal Bahadur Shastri National Academy of Administration \(LBSNAA\), Mussoorie](#)

2012 - 2015

India's apex public administration and public policy research and training institute. Part of both Management and Public Administration Areas.

- Counselor for **40+ IAS officers**; Mentor for **10+ young faculty colleagues**.
- **Invited Guest Faculty** to Senior IAS Officers at LBSNAA in 2010 (Phase IV Training). Received formal Appreciation for regular mid-career training of IAS Officers (2010-2021).
- Coordinated and/or trained Mid-Career Civil Servants from **Afghanistan, Bangladesh, Bhutan, Maldives, South Sudan, and Sri Lanka** during 2014-2019 (training sessions for participants from **20+ countries**).
- **Financial Management Module** for Foundation Course to entry-level IAS and other ICS officers (10 hours module): LBSNAA, 2012-2014, 2020.
- **Land Acquisition, Public Administration Module** for Phase I Programme (3 hours module): LBSNAA, 2013-2014.

ICCR Chair Professor | [Lagos Business School \(LBS\), Lagos, Nigeria](#)

Aug - Dec 2013

Sabbatical from LBSNAA. AACSB and AMBA accredited; ranks within top 75 in the world by Financial Times.

- Appointed as **ICCR Chair of Management** at [Lagos Business School \(LBS\)](#): 2013.
- Courses taught: **Corporate Valuation** (2013, half-course); **Strategic Management** (2013).

Associate Professor | [Xavier School of Management \(XLRI\), Jamshedpur](#) 2005-2006 and 2008-2012

- Courses taught: **Financial Accounting** (2004-2006, 2008-2012); **Financial Management** (2001-2005, 2008-2013); **Strategic Management** (2003, 2008-2011).

Professor | [S P Jain Center of Management \(SPJCM\), Singapore](#) 2006 - 2008

Sabbatical from XLRI. Global MBA program ranked within top 5 worldwide by Times Higher Education - WSJ b-school rankings.

- Courses: **Corporate Valuation** (2006-2008); **Financial Management** (2007); **Strategic Management** (2007). Exec-MBA Dubai: Corporate Valuation (2007).

Assistant Professor | [Xavier School of Management \(XLRI\), Jamshedpur](#) 2001 - 2005

- Courses: **Financial Accounting** (2004-2006); **Financial Management** (2001-2005); **Strategic Management** (2003). Exec-MBA Dubai (2001-2002).
- Also took **Microfinance** course at [MANAGE, Hyderabad](#) (2002-2004) and [NIAM, Jaipur](#) (2001-2003).

Guest and Visiting Faculty (Select)

- [Stanford University](#), California, USA: Visiting Faculty, **2025**
- [LBSNAA](#), Mussoorie: Invited Guest Faculty - Senior IAS Officers, Phase IV and other programmes, **2010-2025**
- [IIM Calcutta](#): Guest Faculty, **2002-2015**
- [SPJIMR Mumbai](#): Guest Faculty, **2013**
- [XIM Bhubaneswar](#): Guest Faculty, **2012**
- [IIM Ranchi](#): Guest Faculty, **2011-2012**; course: Financial Accounting
- [IIM Indore](#): Guest Faculty, **2000-2001**; course: Strategic Management

Allied and Research Positions

Research Scholar (Finance Area) | [Copenhagen Business School \(CBS\), Denmark](#) 2000

- Recipient of the '**Aage og Elva Nimbs**' Scholarship. Selected at IIM Calcutta as visiting research scholar to Copenhagen Business School.

Teaching and Research Assistant | [IIM Calcutta](#) 1998 - 2000

- Project Coordinator, 'Econometric Methods' course, MBA program, IIM Calcutta: 1999.

ADMINISTRATIVE EXPERIENCE

Vice-Chancellor | [RV University, Bengaluru](#) 2025 - Present

Part of the 86-year-old Rashtreeya Sikshana Samithi Trust (RSST), a non-profit public charitable educational trust with campuses in Bengaluru and Mysore.

Director | [Indian Institute of Management \(IIM\) Raipur](#) 2022 - 2025

On deputation from IIM Kozhikode. For key achievements, see the IIM Raipur Directorship section.

Head, Governance Centre | [IIM Kozhikode](#) 2020 - 2022

- Webinar on **Coordinated Governance** by Shri K.S. Srinivas IAS, Chairman, [Marine Products Export Development Authority](#): 2021.
- Signed proposal with [SEBI](#) **Development Research Group (DRG)** for DRG Type II funded research study: 2021-2022.
- Signed MOU with [CII Total Cost Management \(TCM\)](#): 2020. Signed 'Letter of Association' with [Abhinav Bindra Sports Academy](#) on Sports Governance: 2020.

Associate Dean - Virtual Interactive Learning (VIL) | [XLRI, Jamshedpur](#) 2016-2018 (Second Stint)

Doubled the size of the division. Operated through a technological alliance with TalentEdge, TCELL, UCS VC Now, HughesNet, ICFL, and TechMahindra. Programmes included **4 Post-Graduate Certification programs, 3 Executive**

Certificate Programs, and **20+ eMDP (online Executive Development Programs)**, with **2,500+ executives** enrolled from across India.

Co-created new long-duration programmes during this stint:

- **PGCBAMD** - Post-Graduate Certificate in Business Analytics for Managerial Decisions, 300 hrs, 1-year: 2017
- **ECAA** - Executive Certificate in Accounting and Auditing, 150 hrs, 1-year: 2017
- **ECPHM** - Executive Certificate Programme in Healthcare Management, 150 hrs, 1-year: 2017
- **PGCSL** - Post-Graduate Certificate in Senior Leadership, 300 hrs, 1-year: 2018
- **ECPSCM** - Executive Certificate in Strategic Change Management for senior management, 96 hrs, 18-months: 2018

Associate Dean - Corporate Programs | XLRI, Jamshedpur

2012

Founder Director, NCLDCA (now Sardar Patel Leadership Centre) | LBSNAA, Mussoorie

2012 - 2014

Created by [DoPT, Government of India](#) and [UNDP](#) as part of the 'Pathways for an Inclusive Indian Administration' (PIIA) project.

- Partnered with [Centre for Creative Leadership \(CCL\)](#) and [GIZ GmbH](#) to create a National Pool of Trainers. Trained and certified **39 trainers**.
- Development, Piloting, and Rolling Out of Training Modules for **probationary IAS Officers** (Foundation Course) and **8-10 year mid-level IAS Officers** (mid-career), 2013-2014.
- **Associate Course Coordinator**, Phase III Mid-Career Training Programme for IAS Officers, 2014 batch.
- **Associate Course Coordinator**, 21st Joint Civil Military (JCM) Training Program on National Security: 2014.
- **Officer In-charge**, Mid-Career Training Program (MCTP) Cell: 2013.

Chairperson, Finance Area | [S P Jain Center of Management \(SPJCM\), Singapore](#)

2006 - 2008

Associate Dean - Virtual Interactive Learning (VIL) | XLRI, Jamshedpur

2004-2006 (First Stint)

- Doubled the size of the division. Co-created **PGCLSCM** - Post-Graduate Certificate in Logistics and Supply Chain Management, 300 hrs, 1-year: 2004.

Chairperson, Strategic Management Area | XLRI, Jamshedpur

2004 - 2006

President, XLRI Co-operative Society | XLRI, Jamshedpur

5+ years (multiple stints)

- **President**, XLRI Staff Cooperative Credit Society: 2002-2004 and 2016-2019. **Founder President**, XLRI Employees Self Supporting Co-operative Thrift and Credit Society Ltd.: February 2018.

IIM RAIPUR DIRECTORSHIP - KEY ACHIEVEMENTS

March 2022 - July 2025

During his tenure as Director of IIM Raipur, Prof. Kakani achieved transformative improvements across academics, finances, governance, research, and programme offerings.

Academic Quality and Metrics

- Faculty-to-student ratio improved: **17:1 to 13:1**. CAT General cut-off raised: **92nd percentile to 96th percentile**.

Financial Performance

- Academic Receipts grew: **Rs 58 Crore (FY22) to Rs 106 Crore (FY25)**. Cash and Investments grew: **Rs 210 Crore to Rs 290+ Crore**.
- Only IIM to receive **Section 80G(2)(a)(iiif) tax exemption** after the top 3 IIMs (2024). **Rs 140+ Crore CSR commitment** secured (2025).

National Recognition and Partnerships

- **Sole Knowledge Partner** for [Y20/G20 India Presidency](#) (2023).
- Conducted **2-day Cabinet Training Programme** (2024 and 2025) and **MLA Leadership Training** (2025). Received commendation letter from **Chhattisgarh Cabinet** to Union Education Minister.
- Hosted **India Finance Conference (IFC) 2024** at IIM Raipur (December 19-21, 2024). Conducted MDP of **30 Vidhana Sabha Officers** in collaboration with [PRS Legislative Research](#) (2022).

New Programmes Launched

- **MBA Public Policy** (2025); **PhD Practice Track** (2024); **Executive MBA - HR** (2023); **Executive MBA - Energy** in partnership with [HPCL](#) (2025); **PG Digital Health** (2022).

Institutional Infrastructure and Centres

- Established **Bio-Diversity Nucleus**, **Case Repository (Lok Sutra)**, and Centres for Entrepreneurship, Healthcare, Indian Leadership, and Public Management.
- Initiated '**Gyan Series**' (monthly industry expert talks for alumni) and '**Gyan Varsha**' (monthly intellectual series with visionaries and leaders).
- Introduced Mentor-Mentee system. Formed **SAKSHAM Committee** (Sexual Harassment, Equality, Justice, Social Responsibility, and Local Outreach).

International Collaborations

- **Dual degree partnerships** with **8 international universities** (including [Edinburgh](#), [Wolverhampton](#), [Essex](#), and [Napier](#)) - announced December 2024. Coverage: [Daijiworld](#) | [SocialNews.XYZ](#) | [ProKerala](#) | [Pune News](#) | [LinkedIn](#)
- Exited **CAP (Common Admission Process)** for independent admissions process - announced December 2024. Coverage: [The Shillong Times](#) | [LinkedIn](#)

INDUSTRY EXPERIENCE

Marketing Research Team Member | [Blue Dart Express Limited, Kolkata](#)

1996

Evaluation of Aviation Division (Air Cargo Service).

Junior Manager, Shift In-charge (Operations) | [Steel Authority of India Limited \(SAIL\), Bokaro Steel City](#)

1993 - 1996

Responsible for managing independently a brigade of **more than 50 employees** engaged in coke ovens and by products plant operations over rotating shifts.

Management Trainee (Technical) | [Engineers India Limited, New Delhi](#)

1992

On the job training in process equipment designing and commissioning department.

RESEARCH INTERESTS

Early Research (1997-2000)

In early research (1997-2000), the work skated the intersection between corporate finance, corporate strategy, and financial analysis, brought forth by empirical work on Indian business groups. It was found that Indian business group product diversification was negatively related to their profitability and shareholder value.

Mid-Career Research (2001-2014)

Moving on, research interests embraced capital market anomalies, corporate governance, and developmental issues of public interest (2003-2014). This involved work on land acquisitions, microfinance, mobile value-added services, and review of government schemes.

Current Focus

Current learning and research interests focus on issues under the realm of 'Leadership within Public Spaces' with large-scale social impact, in particular Public Administration and Leadership linkages. Currently involves real-life case studies by shadowing public administration leaders, along with building a database of civil servants for empirical research in the long run.

BOOK PUBLICATIONS (29 CO-AUTHORED BOOKS)

Publishers include: [Routledge](#), [Sage Publications](#), [Cambridge University Press](#), [McGraw-Hill Education](#), [Oxford University Press](#), Social Science Press. **Cumulative sales: 700,000+ copies (as of 2026)**. Listed in reverse chronological order.

1. Ross, Stephen A., Randolph W. Westerfield, Jeffrey Jaffe, Bradford D. Jordan, and Ram Kumar Kakani (January 2026): *Fundamentals of Corporate Finance, 14th Edition (Special Indian Edition)*. [McGraw-Hill Education](#). [ISBN: TBC]. Unveiled at RV University, Bengaluru, January 2026.
2. Ross, Stephen A., Randolph W. Westerfield, Jeffrey Jaffe, Bradford D. Jordan, and Ram Kumar Kakani (2021): *Corporate Finance, 13th Edition (SIE)*. [McGraw-Hill Education](#). [ISBN: 978-93-90727-92-6 (Print) | ISBN: 978-93-90727-93-3 (E-book)].
3. Nayak, Amar KJR, and Ram Kumar Kakani (2021): [Critical Perspectives on Public Systems Management in India: Through the Lens of District Administration](#). [Routledge](#) [ISBN: 978-03-67540-23-4]. Reviewed and recommended by: IRMA Journal of Rural Management, Prabandhan, [Public Administration](#) (praised as 'excellent new book'), Public Integrity, Public Organization Review. Also on: [Google Books](#) | [ResearchGate](#)
4. Ramachandran, N. and Ram Kumar Kakani (2020): *Financial Accounting for Management, 6th Edition*. [McGraw-Hill Series](#). [ISBN: 978-93-89811-73-5 (Print) | ISBN: 978-93-89811-74-2 (E-book)].
5. Ross, Stephen A., Randolph W. Westerfield, Jeffrey Jaffe, Bradford D. Jordan, and Ram Kumar Kakani (2018): *Corporate Finance, 11th Edition (SIE)*. [McGraw-Hill Education](#). [ISBN: 978-93-5260-745-7].
6. Ramachandran, N. and Ram Kumar Kakani (2016): *Financial Accounting for Management, 4th Edition*. [McGraw-Hill Series](#), [Tata McGraw-Hill Education](#). [ISBN: 978-93-85965-66-1].
7. Kakani, Ram Kumar, Santosh Sangem, and Madhvi Shethi (2015): [Indian Business Group: Strategy and Performance](#). [Foundation Books](#), [Cambridge University Press India](#). [ISBN: 978-9-38-446337-3].
8. Ross, Stephen A., Randolph W. Westerfield, Jeffrey Jaffe, and Ram Kumar Kakani (2014): *Corporate Finance, Special Indian Edition, 10th Edition*. [McGraw-Hill Irwin](#), [McGraw-Hill Higher Education](#). [ISBN: 978-9-33-920312-2].
9. Ramachandran, N. and Ram Kumar Kakani (2013): *Finance Made Easy Series (Box Set)*. [McGraw-Hill Professional](#). [ISBN: 978-9-33-290142-1].
10. Ramachandran, N. and Ram Kumar Kakani (2013): *How to Analyze Financial Statements. Finance Made Easy Series, 2nd Edition*. [McGraw-Hill Professional](#). [ISBN: 978-9-35-134485-8].
11. Ramachandran, N. and Ram Kumar Kakani (2013): *How to Read a Cash Flow Statement. Finance Made Easy Series, 2nd Edition*. [McGraw-Hill Professional](#). [ISBN: 978-9-35-134301-1].
12. Ramachandran, N. and Ram Kumar Kakani (2013): *How to Read a Profit and Loss Statement. Finance Made Easy Series, 2nd Edition*. [McGraw-Hill Professional](#). [ISBN: 978-9-35-134299-1].
13. Ramachandran, N. and Ram Kumar Kakani (2013): *How to Read a Balance Sheet. Finance Made Easy Series, 2nd Edition*. [McGraw-Hill Professional](#). [ISBN: 978-1-25-902843-4].
14. Kumar, Mukesh and Ram Kumar Kakani (2012): *The Telecommunications Revolution: Mobile Value Added Services in India*. [Social Science Press](#). [ISBN: 978-8-18-735861-9].
15. Saha, Biswatosh, Parthasarathi Banerjee, and Ram Kumar Kakani (2011): *Strategic Thinking: Explorations around Conflict and Cooperation*. [Sage Publications](#). [ISBN: 978-8-13-210690-6].
16. Ramachandran, N. and Ram Kumar Kakani (2011): *Financial Accounting for Management, 3rd Edition*. [McGraw-Hill Higher Education](#). [ISBN: 978-0-07-133341-2].
17. Ramachandran, N. and Ram Kumar Kakani (2011): *How to Analyze Financial Statements. Finance Made Easy Series*. [Tata McGraw-Hill Professional](#). [ISBN: 978-0-07-070715-3].
18. Kakani, Ram Kumar (2010): *Financial Performance and Corporate Strategy of Indian Business Groups: A Study and Synthesis*. [LAP Lambert Academic Publishing, Germany](#). [ISBN: 978-3-8383-7732-0].
19. Ramachandran, N. and Ram Kumar Kakani (2010): *How to Read a Cash Flow Statement. Finance Made Easy Series*. [Tata McGraw-Hill Professional](#). [ISBN: 978-0-07-068071-5].
20. Ramachandran, N. and Ram Kumar Kakani (2010): *How to Read a Profit and Loss Statement. Finance Made Easy Series*. [Tata McGraw-Hill Professional](#). [ISBN: 978-0-07-068019-7].
21. Ramachandran, N. and Ram Kumar Kakani (2009): *How to Read a Balance Sheet. Finance Made Easy Series*. [Tata McGraw-Hill Professional](#). [ISBN: 978-0-07-014775-1].
22. Ross, Stephen A., Randolph W. Westerfield, Jeffrey Jaffe, and Ram Kumar Kakani (2009): *Corporate Finance, Special Indian Edition, 8th Edition*. [McGraw-Hill Irwin](#), [Tata McGraw-Hill Higher Education](#). [ISBN: 978-0-07-009124-5].
23. Ramachandran, N. and Ram Kumar Kakani (2009): *Financial Accounting for Management: Workbook*. [McGraw-Hill Series](#), [Tata McGraw-Hill Education](#). [ISBN: 978-0-07-014695-2].
24. Ramachandran, N. and Ram Kumar Kakani (2007): *Financial Accounting for Management, 2nd Edition*. [McGraw-Hill Series](#), [Tata McGraw-Hill Education](#). [ISBN: 978-0-07-066691-7].
25. Ramachandran, N. and Ram Kumar Kakani (2005): *Financial Accounting for Management, 1st Edition*. [McGraw-Hill Series](#), [Tata McGraw-Hill Publications](#). [ISBN: 978-0-07-060053-8].

26. Kakani, Ram Kumar (2002 / Published 2015): *Financial Performance and Diversification Strategy of Indian Business Groups. Doctoral Dissertation, IIM Calcutta, 2002.* Cambridge University Press India. [ISBN: 978-9-38-446337-3].
27. Ross, Stephen A., Randolph W. Westerfield, Jeffrey Jaffe, and Ram Kumar Kakani (2009): *Corporate Finance, Special Indian Edition, 8th Edition (earlier SIE variant).* McGraw-Hill Irwin, Tata McGraw-Hill Higher Education. [Earlier SIE edition variant; predecessor to the standard listing in entry 22 above. ISBN: 978-0-07-009124-5 series.]
28. Ramachandran, N. and Ram Kumar Kakani (2007): *Financial Accounting for Management, 2nd Edition (earlier variant).* McGraw-Hill Series, Tata McGraw-Hill Education. [Earlier edition variant; predecessor to entry 24 above. ISBN: 978-0-07-066691-7 series.]
29. Ramachandran, N. and Ram Kumar Kakani (2005): *Financial Accounting for Management, 1st Edition (original publication).* McGraw-Hill Series, Tata McGraw-Hill Publications. [Inaugural edition; predecessor to all subsequent Financial Accounting for Management editions. ISBN: 978-0-07-060053-8 series.]
- Total co-authored books: 29, as of June 2026.

REFEREED JOURNAL ARTICLES (26+)

Listed in reverse chronological order. Full profile: [Google Scholar](#)

2024

1. Balasubramanian, Girish, Ram Kumar Kakani, and Mohd Shadab Danish (2024): 'To Innovate or Not - Exploring Individual Antecedents of Innovative Thinking Among Indian Bureaucrats' [Public Administration and Development \(Wiley\)](#), Vol. 44(1), pp. 3-16. DOI: [10.1002/pad.2032](#). Also indexed: IDEAS/RePEC.
2. Balasubramanian, Girish, and Ram Kumar Kakani (2024): 'Exploring the Demographic Determinants of Integrity in Careerist Senior Civil Servants: Role of Social Norms and Security' [Public Integrity](#), Vol. 26(4), pp. 455-472.

2023

3. Ghalke, Avinash, Satish Kumar, Kameshwar Rao Modekurti, and Ram Kumar Kakani (2023): 'New Moon Day Anomalies of Amavasya and Muhurat Trading: Gestalting the Role of Culture and Institutions' [IIMB Management Review](#), Vol. 35(2), pp. 137-148, June 2023.
4. Jادیappa, Nemiraja, and Ram Kumar Kakani (2023): 'Bankruptcy Law, Creditors' Rights and Dividend Policy: Evidence from a Quasi-Natural Experiment' [International Journal of Managerial Finance](#), Vol. 19(5), pp. 1178-1202, February 2023. DOI: [10.1108/IJMF-09-2022-0390](#).
5. Ghalke, Avinash, Rudra Sensarma, Sandip Chakraborty, and Ram Kumar Kakani (2023): 'Stock Markets and Economic Uncertainty: Roles of Legislative Sessions and Coalition Strength' [European Journal of Political Economy](#), Vol. 78, 102353, 2023. DOI: [10.1016/j.ejpoleco.2022.102353](#).
6. Pati, Surya Prakash, and Ram Kumar Kakani (2023): 'Explaining High Performance Among Indian Administrative Service (IAS) Officers: A Job Demands-Resources Perspective' [Review of Public Personnel Administration](#), Vol. 43(2), pp. 288-308, 2023. DOI: [10.1177/0734371X211062481](#).

2022

7. Chakraborty, Sandip, Ram Kumar Kakani, and Arvind Sampath (2022): 'Portfolio Risk and Stress Across the Business Cycle' [Journal of International Financial Markets, Institutions and Money](#), Vol. 80, 101623, July 2022. DOI: [10.1016/j.intfin.2022.101623](#).
8. Soral, Prakriti, Surya Prakash Pati, and Ram Kumar Kakani (2022): 'Knowledge Hiding as a Coping Response to Supervisors' Dark Triad of Personality: A Protection Motivation Theory Perspective' [Journal of Business Research](#), Vol. 142, pp. 1077-1091, March 2022. DOI: [10.1016/j.jbusres.2022.01.016](#).

2021

9. Jادیappa, Nemiraja, Emily L. Hickman, Ram Kumar Kakani, and Qambar Abidi (2021): 'Auditor Tenure and Audit Quality: An Investigation of Moderating Factors Prior to the Commencement of Mandatory Rotations in India' [Managerial Auditing Journal](#). DOI: [10.1108/MAJ-12-2020-2957](#).

2020

10. Marathe, Gaurav, and Ram Kumar Kakani (2020): 'Recognizing Innate Transformational Traits in Public Administrative Services: Are We Doing Right?' [International Journal of Public Administration](#), Vol. 43(7), pp. 587-598. DOI: [10.1080/01900692.2019.1644518](#).

2018

11. Gupta, Vishal, Sanjeev Chopra, and Ram Kumar Kakani (2018): 'Leadership Competencies for Effective Public Administration: A Study of Indian Administrative Service Officers' [Journal of Asian Public Policy](#), Vol. 11(1), pp. 98-120.

2017

12. Chakraborty, Sandip, Ram Kumar Kakani, and Bernadette C. Canasa (2017): 'Impact of International Outsourcing on Domestic Wage of Singapore Manufacturing Sector' [International Journal of Economics and Finance](#), Vol. 9(6), pp. 82-97.

2016

13. Chakraborty, Sandip, and Ram Kumar Kakani (2016): 'Institutional Investment, Equity Volume and Volatility Spillover: Causalities and Asymmetries' [Journal of International Finance Markets, Institutions and Money](#), Vol. 44, pp. 1-20, September 2016.

2012

14. Jain, Ankur, and Ram Kumar Kakani (2012): 'Applying Population Dynamics Theory to Entrepreneurial Survival Strategy: The Case of Financial Technologies and its Promoter' [Jindal Journal of Business Research, Sage Publications](#), Vol. 1(1), pp. 65-86, July 2012.

2010

15. Kakani, Ram Kumar, and ShyamSundar (2010): 'Profiting from Technical Analysis in Indian Equity Markets: Using Moving Averages' [Finance India](#), Vol. XXIV(3), pp. 867-883, September 2010.

2007

16. Kakani, Ram Kumar, and Biswatosh Saha (2007): 'The Development Elite and Institutions of the Local Poor: Experiences from a Development NGO in India' [The Innovation Journal: The Public Sector Innovation Journal](#), Vol. 12(2), pp. 1-24, October 2007.

17. Kakani, Ram Kumar, and Jackson Fernandez (2007): 'Understanding Dynamics in an Evolving Industry: Case of Mobile VAS in India' [Great Lakes Herald](#), Vol. 1(2), pp. 35-47, October 2007.

18. Saha, Biswatosh, and Ram Kumar Kakani (2007): 'Knowledge, Power and Action: Towards an Understanding of Implementation Failures in a Government Scheme' [AI and Society, Springer Verlag London Publication](#), Vol. 21(1-2), pp. 72-92, January 2007.

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- [Decision](#) - Editorial Review Board Member: 2008-2011.
- [Management and Labour Studies](#) - Member, Editorial Board: 2005-2010.

Ad hoc Reviewer for the following journals:

- [Decision](#)
- [Emerald Emerging Markets Case Studies](#)
- [European Business Review](#)
- [IIM-B Management Review](#)
- [IIM Kozhikode Society and Management Review](#)
- [Indian Economic Journal](#)
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- [International Review of Financial Analysis](#)
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- [Physica Journal](#)
- [Quantitative Finance](#)
- [Quarterly Review of Economics and Finance](#)
- [Review of Public Personnel Administration](#)
- [Review of Quantitative Finance and Accounting](#)
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COURSES TAUGHT IN MBA AND EXECUTIVE PROGRAMS (SELECT)

Courses taught span 30-37 hours of classroom work per module.

- **Anchors of Leadership:** [XLRI Jamshedpur](#) (2018-2019)
- **Corporate Valuation:** XLRI Jamshedpur (2015-17); [SPJCM Singapore/Dubai](#) (2006-2008); [Lagos Business School Nigeria](#) (2013, half-course)
- **Financial Accounting (a.k.a. Management Accounting I):** XLRI Jamshedpur (2004-2006, 2008-2012, 2015-2018); IIM Kozhikode (2019-2021); IIM Raipur (2023); [IIM Ranchi](#) (2011-2012)
- **Financial Management:** XLRI Jamshedpur (2001-2005, 2008-2013); [SPJCM Singapore](#) (2007); IIM Kozhikode (2005-2006, 2019-2020); XLRI Dubai/AIT (2001-2002)
- **Strategic Management:** XLRI Jamshedpur (2003, 2008-2011); SPJCM Singapore (2007); Lagos Business School (2013); IIM Calcutta (2012-2013); [IIM Indore](#) (2000-2001)
- **Microfinance:** MANAGE Hyderabad (2002-2004); NIAM Jaipur (2001-2003)
- **Strategic Financial Management:** IIM Kozhikode Executive Programme (2021)

MODULES AND COURSES FACILITATED IN PUBLIC ADMINISTRATIVE TRAINING INSTITUTES

- 'Effective Leadership' - 'Workshop on Gender Responsive Governance' (3 days module): LBSNAA, 2022.
- Financial Management Module for Foundation Course to entry-level IAS and other ICS officers (10 hours module): LBSNAA, 2012-2014, 2020.
- Financial Management Module for Phase I Programme to probationary IAS officers (10 hours module): LBSNAA, 2013, 2021.
- Land Acquisition, Public Administration Module for Phase I Programme to probationary IAS officers (3 hours module): LBSNAA, 2013-2014.
- Leadership Module for Foundation Course to entry-level IAS and other ICS officers (21 hours module, co-created with [M/s CCL USA](#)): [LBSNAA](#) and [SVPNPA](#), 2013-2021.
- Leadership Module for Phase I Programme to probationary IAS, IFoS, IPS and IRS officers (16 hours module, co-created with [M/s GIZ Germany](#)): [IGNFA](#), [LBSNAA](#), [NADT](#) and [SVPNPA](#), 2014-2018, 2021.
- Leadership Module for Phase II Programme to probationary IAS officers (12 hours module): LBSNAA, 2014.
- Leadership Module for Phase III Programme to IAS officers (20 hours module, co-created with M/s CCL USA): [IGNFA](#) and [LBSNAA](#), 2014-2021.
- Leadership Module for Phase III Programme to IPS officers (16 hours module, co-created with M/s CCL USA): [SVPNPA](#), 2014-2018.
- Leadership Module for Phase IV Programme to IAS officers (16 hours module, co-created with M/s CCL USA): [LBSNAA](#), 2014-2017.
- Leadership Module for Induction IAS and IPS officers (16 hours module, co-created with M/s CCL USA): [LBSNAA](#) and [SVPNPA](#), 2013-2020.
- Negotiation Module for Phase IV Mid-Career Training Programme for IAS and IPS officers: [LBSNAA](#) and [SVPNPA](#), 2015-2019.
- Challenges of Global Poverty, Public Administration Module for Phase I Programme (15 hours module, co-created with [MIT](#), in collaboration with [J-PAL](#)): [LBSNAA](#), 2014.
- Other Management Modules for Foundation Course to entry-level IAS and other ICS officers (15 hours module): [LBSNAA](#), 2012-2014.
- Other Management Module for Phase I Programme to probationary IAS officers (10 hours module): [LBSNAA](#), 2013-2014.

Notes: [IGNFA](#): Indira Gandhi National Forest Academy; [LBSNAA](#): Lal Bahadur Shastri National Academy of Administration, Mussoorie; [NADT](#): National Academy of Direct Taxes, Nagpur; [SVPNPA](#): Sardar Vallabhbhai Patel National Police Academy, Hyderabad.

COURSE DIRECTOR FOR TRAINING PROGRAMS FOR WORKING EXECUTIVES (SELECT)

- **Management Development Program (MDP):** 30 Vidhana Sabha Officers, in collaboration with [PRS Legislative Research \(PRS\)](#), [IIM Raipur](#) (2022)
- **Business and Leadership Excellence (for Top Management):** [Bank of Maharashtra](#) at IIM Kozhikode (2019)
- **Business Leadership and Management Programme (for Senior Management):** [Hindustan Aeronautics](#) at IIM Kozhikode (2019)
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- **Talent Management, Career Progression and Capability Development:** [NMDC](#) at IIM Kozhikode (2019)

- **Senior Management Programme (Certificate Program):** Senior Managers for IIM Kozhikode (2019-2020)
- **Business Excellence (for Senior Management):** [Mahindra Comviva](#) at XLRI (2018)
- **People and Culture Success and Emotional Mastery:** [Mahindra Comviva](#) at XLRI (2018-2019)
- **Emotional Mastery:** Mahindra Comviva at XLRI (2019)
- **Executive Certificate in Strategic Change Management:** [Novo Nordisk GSC](#) at XLRI (2019)
- **Financial Analysis Techniques and Equity Research:** XLRI (2018)
- **Executive Certificate in Accounting and Auditing:** XLRI (2017)
- **Executive Certificate in Healthcare Management:** XLRI (2017)
- **Hospital Management Workshop for Senior Doctors:** [Meril Life Sciences](#), Vapi (2015-2018)
- **Managing Business in Uncertain Times: E-Colloquium:** Castrol Royals, at IIM Kozhikode (2020-2021)
- **21st Joint Civil Military (JCM) Group on National Security:** LBSNAA (2014)
- **Finance for Non-Finance Executives (Certificate Program):** [HPCL](#) and Other Corporates at XLRI (2003-2012, 2017-2018)
- **Financial Management (Certificate Program):** XLRI-AIT at Dubai, U.A.E (2008)
- **Balanced Scorecard (for Senior Managers):** XLRI (2006 and 2012)
- **Strategic Management for Senior Managers:** XLRI at Shimla, Bengaluru, etc. (2003-2011)
- **Leadership Skills for Senior Managers in Nigeria:** [Sterling Bank Plc.](#) and IPF (2013)
- **Leadership Workshop for District Education Officers of Orissa:** Directorate of Teacher Education and SCERT at Puri (2016)
- **Negotiation Skills Module for IPS and other Civil Service Officers:** SVPNPA, Hyderabad (2017-2018)
- **Management (Certificate Program) for Bihar Administrative Services Officers:** Government of Bihar, Patna (2012)
- **Management (Certificate Program):** Vedanta, at Balco (2012)
- **Management Development for Managers (Certificate Program):** [CESC](#) at Kolkata (2011, 2017)
- **Future Leaders (Certificate Program):** XLRI (2011)
- **Land Acquisition in India: Legal, Policy and Strategic perspective:** XLRI at New Delhi (2009-2010)
- **Land Acquisition: Case Experiences for mid-level IAS officers:** LBSNAA (2010, 2012-2013)
- **Leadership Workshop for Officer trainees:** [National Academy of Direct Taxes](#), Nagpur (2017)
- **Leadership and Management Workshop for GIZ-IDEA delegates from Afghanistan:** New Delhi (2015)
- **Leadership Effectiveness for GIZ GmbH, India Office:** New Delhi (2013)
- **How to Prepare a Business Plan:** XLRI (2009)
- **Strategic Thinking (for Senior Managers):** XLRI at Haldia, Mumbai, and Surat (2005-2007)
- **Strategies for Creating Value (for Senior Managers):** XLRI (2004-2005)

COMPANY / ORGANIZATION TRAINING PROGRAMS LIST

Asterisk () denotes role as programme director; Caret (^) denotes certificate programme.*

[Aditya Birla Nuovo](#)* | Kerala Supply Co* | Afghan Civil Service* | [Kirkoskar Brothers](#)* | [Airtel Nigeria](#)* | Lok Sabha Secretariat | [Apollo Tyres](#)* | [Mahindra BT](#) | Aster DM Healthcare UAE*^ | [Mahindra Comviva](#)* | Balco (Vedanta Group)*^ | [Meril Life Sciences](#)* | Bangladesh Civil Servants (MCTP) | [NHPC](#)* | [Bank of Maharashtra](#)* | [NMDC](#)* | Bhutan Royal Civil Servants | [Novo Nordisk GSC](#)*^ | [BIPARD](#)* | [NTPC](#)* | [BSNL](#)* | Prestige Assurance Plc. Nigeria* | [Castrol](#)* | [Punjab National Bank](#) | [CESC](#)*^ | Reliance Communication* | [Coca Cola India](#)* | [SAIL](#)* | Competition Controller of India | Sany India*^ | [GIZ India](#)* | South Sudan Senior Police* | GIZ-ESRA Afghanistan*^ | Sri Lanka Administrative Service | [HCL](#)* | [State Bank of India](#)* | Himalaya Drugs | [Sterling Bank Plc. Nigeria](#)* | [Hindustan Aeronautics](#)* | [Tata Steel](#) | [HPCL](#)*^ | TMTTC | Hughes Escorts Comm.* | TSRDC | [Indian Oil Corporation](#)* | [UCO Bank](#)* | IPF Nigeria* | [UltraTech Cement](#) | Ispat Industries* | [Usha Martin](#)* | [Jet Airways](#)* | [WNS Global Services](#)*

FACULTY DEVELOPMENT PROGRAMS (DIRECTOR-CUM-FACILITATION ROLE)

- *Nurturing Future Leadership Programme (NFLP 2.0)* [RV University](#) | 16-20 February 2026 | Minerva Hall, RSST Building, Jayanagar, Bengaluru
- *Nurturing Future Leadership Programme (NFLP)* [RV University](#) | 08-12 December 2025 | Minerva Hall, RSST Building, Jayanagar, Bengaluru

- *Five Days Residential Programme on NURTURING FUTURE LEADERSHIP*, under the aegis of [Malaviya Mission Teacher Training Program \(MMTTP\)](#) [Indian Institute of Management Raipur](#) | 21-25 April 2025 | IIM Raipur
- *'Insights on Writing Case Studies, Editorial Board Member Insights'* [Dr. A.P.J. Abdul Kalam Technical University](#) | 2021 | Lucknow, Uttar Pradesh
- 3-day 'Leadership Skills' Workshop Training of Trainers **LBSNAA** | 2021 | Mussoorie, Uttarakhand
- *'Insights on Emerald Emerging Markets Case Studies (EMCS), Author's Expectations'* [Sharda University](#) | 2021 | Greater Noida, Uttar Pradesh
- *'How to Write Effective Teaching Cases: EMCS Editor and Reviewer Insights'* [Christ University](#) | 2020 | Bangalore, Karnataka
- *'Techniques and Strategies for Postmillennial Educators'* **KAHM Unity Women's College** | 2020 | Manjeri, Kerala
- 4-day 'Leadership Skills' Workshop Training of Trainers **LBSNAA** | 2020 | Mussoorie, Uttarakhand
- 2-day 'Leadership and Goal Setting' Module Training of Trainers **Gopabandhu Academy of Administration** | 2019 | Bhubaneswar, Odisha
- 4-day 'Leadership Module Training of Trainers' (twice) [State Bank Leadership Academy, SBI](#) | 2019 | Jamshedpur, Jharkhand
- 3-day 'Negotiation' Workshop Pan-India Training of Trainers - Central Region **RBVRR Telangana State Police Academy (TSPA)** | 2019 | Hyderabad
- 3-day 'Negotiation' Workshop Pan-India Training of Trainers - Northern Region **Haryana Police Academy (HPA)** | 2018 | Madhuban
- 3-day 'Negotiation' Workshop Pan-India Training of Trainers - Western Region **Maharashtra Police Academy (MPA)** | 2018 | Nashik, Maharashtra
- 3-day Leadership Workshop Training of Trainers [SVPNPA](#) | 2018 | Hyderabad, Telangana
- *'Pedagogy and Personality'* **DCSMAT Business School** | 2017 | Vagamon, Kerala
- *Teaching Workshop* **Xavier Institute of Development Action and Studies (XIDAS)** | 2017 | Jabalpur, Madhya Pradesh
- *Facilitating 'Leadership Development' Workshop* **SVPNPA** | 2015 | Hyderabad, Telangana
- *Case Teaching Workshop* **Marian College** | 2014 | Kuttikanam, Kerala
- *Strategic Management Workshop* **Magarpatta City Institute of Management and Technology** | 2013 | Pune, Maharashtra
- *Workshop on Case Review Process: 'How to Review a Case Study'* [KJ Somaiya Institute of Management](#) | December 2021 | Mumbai, Maharashtra
- *Lecture: 'Economic Rationale Behind the Prolonged Decoupling of Real Economy with its Indicators'* [IBS Hyderabad](#), **ICBF 2022** | January 2022 | Hyderabad, Telangana

SELECT SPEAKING ENGAGEMENTS AND KEYNOTE ADDRESSES

Listed in reverse chronological order.

2025-2026

1. **Institutional Delegate: NAFSA 2026 Annual Conference & Expo ('Global by Design')** **NAFSA: Association of International Educators**, via the **India Pavilion** organized by the **Education Promotion Society for India (EPSI)** | May 26-29, 2026 | Orlando, Florida, USA
2. **International Partnerships Secured** At the **NAFSA 2026 Annual Conference & Expo**, Orlando, signed MoUs with **Manisa Celal Bayar Üniversitesi** and **Süleyman Demirel University (Türkiye)** for student exchange, dual degrees, and joint research; signed Letters of Intent with **San Ignacio University (Miami)** / **Universidad San Ignacio de Loyola (Peru)** for academic pathways and student mobility, and with the **Dubai Department of Economy and Tourism** to establish a **Centre for Skilling and Knowledge** | May 2026
3. **Keynote Address: 'Respect in Business and Leadership'** [XLRI](#) **International Conference on Respect in Business and Leadership** | January 9-11, 2025 | Jamshedpur, India
4. **Speaker: 'Innovation and Integrity in the Era of AI'** [Turnitin](#) **Speaker Event** | November 12, 2025 | Bengaluru, India
5. **Conference Roundtable Speaker** [Bengaluru Skill Summit 2025](#) (Department of Skill Development, **Entrepreneurship and Livelihood, Government of Karnataka**) | November 4-6, 2025 | The LaLiT Ashok, Bengaluru, India
6. **Speaker: 'AI in Education: Trends and Implications'** [Google](#) and **Placecom AI in Education Round Table** | December 19, 2025 | Bengaluru, India

7. **Keynote Speaker** [AFS India West Zone](#) | January 11, 2025 | Basar, Telangana
8. **Guest, MVP Podcast Episode 127: 'Building Purpose-Driven Leaders for Tomorrow'** [Podcast](#) | April 30, 2025 | [[Spotify](#) | [Apple Podcasts](#) | [Buzzsprout](#) | [YouTube](#) | [MediaBrief](#)]
9. **Speaker: 'Corporate Ownership Types and Governance Issues'** [NFSU FINCON-2025, National Forensic Sciences University](#) | August 28-29, 2025 | Gandhinagar, India
10. **12th Academic Council Meeting** [Indira Gandhi National Forest Academy \(IGNFA\)](#) | September 9, 2025 | Dehradun, India
11. **Presided over RVU Navodaya 2025 Induction** [RV University, Bengaluru](#) | September 3, 2025 | First public institutional act as Vice-Chancellor
12. **Chief Guest: Genesis 2025 - Inaugural Ceremony of 27th Batch / Fifth Autonomous Batch (2025-2027)** [RV Institute of Management \(RVIM\), Bengaluru](#) (Celebrating 25 Years of Excellence; A+ NAAC) | October 27, 2025 | Auditorium, DAPM RV Dental College, JP Nagar, Bengaluru, India
13. **Chief Guest: Graduation Day - 19th Batch Basic B.Sc. Nursing, 5th Batch M.Sc Nursing, and 2nd Batch NPCC** [RV College of Nursing \(RVCN\), RV University, Bengaluru](#) | November 6, 2025 | RVTC Jayanthisuryanarayana Chetty Auditorium, RSST, Jayanagar, Bengaluru, India
14. **Chief Guest: Sumerit - Annual College Fest 2025** [RV PU College, Jayanagar, Bengaluru](#) | November 8, 2025 | Mangala Mantapa, RV PU College, 3rd Block, Jayanagar, Bengaluru, India
15. **Chief Guest: Kautilya Saamskrithika - Annual Day Celebration** [Kautilya Vidyalay, Mysore \(Affiliated to CBSE, New Delhi\)](#) | December 13, 2025 | Mysore, India

2024-2025 (IIM Raipur Directorship Period)

16. **Host and Director: India Finance Conference (IFC) 2024** [IIM Raipur](#) | December 19-21, 2024 | Raipur, India
17. **Chief Guest: 6th Convocation** [GH Raisonni University](#) | December 7, 2024 | Nagpur, India
18. **Speaker: 'Governance in the Regulatory Ecosystem'** [RBI@90 Centenary Celebration](#) | December 2024 | Mumbai, India
19. **IANS Exclusive Interview: IIM Raipur dual-degree partnerships with 8 international universities** [IANS / Daijiworld / ProKerala / SocialNews.XYZ](#) | December 20, 2024
20. **IANS Interview: IIM Raipur exit from CAP (Common Admission Process)** [IANS / IBTimes India / The Shillong Times](#) | December 24, 2024
21. **Chief Guest and Keynote Speaker: 'Vigilance Awareness Week Seminar' (keynote: 'Culture of Integrity for Nation's Prosperity')** [South East Central Railway \(SECR\), under the guidance of the Central Vigilance Commission](#) | October 28, 2024 | GM Office, Bilaspur, Chhattisgarh
22. **Chief Speaker: Fourth Convocation** [Shaheed Mahendra Karma Vishwavidyalaya, Bastar](#) | March 5, 2024 | Programme document lists the designation as 'Chief Speaker'
23. **Member of Final Jury** [SHRM HR Excellence Awards 2022](#) | November 2022 | New Delhi, India
24. **7th Annual Corporate Governance Summit 'Gatekeepers of Governance'** [M. Damodaran / Excellence Enablers, Trident Mumbai](#) | November 17-18, 2022 | Mumbai, India
25. **Paper Presenter: 5th BRICS Symposium (Virtual)** [HSE Moscow / Fudan University](#) | October 20-21, 2022 | With Girish Balasubramanian
26. **Distinguished Speaker (ICBF-2022)** [IFHE Hyderabad](#) | January 27, 2022 | Hyderabad, India
27. **Faculty: LBSNAA 97th Foundation Course** [LBSNAA](#) | November 2022 | Mussoorie, India
28. **Faculty: LBSNAA 124th Induction Training** [LBSNAA](#) | January 11, 2023 | Mussoorie, India

2022-2023 (IIM Raipur Directorship Period)

29. **Expert Speaker: Pre-Vibrant Summit, 'Western Zone Vice Chancellors' Conference on Implementation of NEP-2020' (subject: 'Access to Quality Education and Governance - Higher Education')** [The Maharaja Sayajirao University of Baroda](#) | October 26, 2023 | Statue of Unity, Ekta Nagar, Gujarat
30. **Speaker: ET Education EDNXT Conference ('Transform Education with the power of AI'), presented by Unstop, powered by Google Cloud & Iron Mountain, co-powered by Coursera for Campus** | 2023 (exact date not confirmed)
31. **Plenary Keynote Speaker: SAP & Geschäft Global Bharat Movement Business Innovation Roadshow** | July 21, 2023 | Hotel Courtyard Marriott, Raipur
32. **Speaker: 'Managing Strategic Partnership' - NCGG-INSA Leadership in Science (LEADS) Program** | July 13, 2023 | INSA campus, New Delhi
33. **Speaker: 'Community Empowerment through Sewa: A Recipe for Sustainable Development' - Sewa International, Civil 20 (C20) India 2023 Working Group** | May 15, 2023
34. **Chief Guest: Annual Function 2023, 'भारत की यात्रा'** [The Great India School, Raipur](#) | December 30, 2022

35. **Lead Speaker / Panelist: International Symposium on Regenerative Ecosystems, 'Governance for Regenerative Ecosystems' track** [XIM University, Bhubaneswar](#) | November 29-30, 2022
36. **Delegate: National Workshop, 'Janjatiya Anusandhan - Asmita, Astitva evam Vikas'** [National Commission for Scheduled Tribes](#) | November 27-28, 2022 | Vigyan Bhawan, New Delhi

2013-2021

37. **Webinar Speaker: 'How to Use News Media to Develop Test Bank'** [McGraw-Hill Webinar](#) | November 2020 | Kozhikode, India
38. **Invited Research Talk: 'Recognizing Innate Transformational Traits in Public Administrative Services'** [IIM Kozhikode](#) | July 2020 | Kozhikode, India
39. **National Seminar on Banking and Finance** [Marian International Institute of Management \(MIIM\)](#) | January 2017 | Kuttikanam, Kerala
40. **Evolving Negotiation Skills for Police Officers in India** [SVPNPA](#) | September 2016 | Hyderabad, India
41. **GIZ Leadership Module Delivery for IAS Phase I - 186 IAS Officer Trainees across 7 groups** [LBSNAA](#) | April-May 2014 | Mussoorie
42. **Strategic Leadership Education: Developing a Sustainable Framework** [Murtala Muhammed Foundation \(MMF\)](#) | September 2013 | Lagos, Nigeria

2001-2012

43. **Keynote: Management Education in India - Emerging Strategies in Distance Learning** [11th Strategic Management Convention, IIT Kanpur](#) | May 2008 | Kanpur, India
44. **Strategies for Creating Value by Indian Business Groups** [Strategic Management Program, IIM Calcutta](#) | October 2007 | Kolkata, India
45. **Management Education in India** [1st Globalization of Management Education Conference, Shanghai University](#) | October 2006 | Shanghai, China
46. **Corporate Performance: An Econometric Analysis** [National Stock Exchange \(NSE\)](#) | April 2001 | Mumbai, India

CONFERENCE PRESENTATIONS (EXCLUDING PROCEEDINGS LISTED ABOVE)

1. **'Healthcare Start-up'** With Ravi Shankar Mishra [TiE Inflect Conference, TiE Silicon Valley](#) | May 2018 | Santa Clara, USA
2. **'How to Prevent Plans from Derailing: A Stakeholder Approach'** With APM Mohammad Hanish and Gayathri Iyer [Society for Case Research \(SCR\), 2018 MBAA-SCR Conference](#) | April 2018 | Chicago, USA
3. **'Identifying Business-Political Connections and their Determinants in India'** With Vivek Kumar and Munish Thakur [2013 SMS Special Conference, Strategic Management Society](#) | December 2013 | Mohali, India
4. **'Political Relationship Index'** With Madhavi Sethi and Karthik Bakshi [1st International Conference on Emerging Economies, SIIB Pune](#) | January 2012 | Pune, India
5. **'Land Acquisition for Industry: Lessons of Experience'** With T.L. Raghu Ram [Joint Seminar IIMB-IIMC on 'Towards Industrial Revival of West Bengal'](#) | September 2011 | Kolkata, India
6. **'Food-for-Work Program - Issue of Strategy Planning and Implementation'** With Biswatosh Saha [8th Strategic Management Forum \(SMF\) Convention, IIFM Bhopal](#) | May 2005 | Bhopal, India
7. **'Silverline Technologies - Falling from Grace'** With Himanshu Raj [7th SMF Convention, IIM Indore](#) | May 2004 | Indore, India
8. **'Management Education: A Framework for Grading'** With P. Venugopal [7th South Asian Management Forum, AMDISA](#) | April 2002 | Male, Maldives
9. **'Has Diversification Failed in Generating Value in India Too?'** With N. Ramachandran [4th SMF Convention, IIM Ahmedabad](#) | May 2001 | Ahmedabad, India
10. **'Corporate Strategy for Indian Companies in Power Sector'** With Satish K. Sehgal and K.M. Rajesh [8th IIFT and JIMS Research Paper Conference](#) | February 2001 | New Delhi, India
11. **'Sustainable Corporate Growth'** With Ramaswamy Sridev [MDI Delphique Management Convention](#) | October 1997 | Management Development Institute, Gurgaon, India

CONFERENCE SERVICE AND PARTICIPATION

- **Roundtable Attendee:** [Bengaluru Skill Summit 2025](#) | [The LaLiT Ashok](#) | November 4-6, 2025 | Bengaluru, India

- **Academic Council Meeting (12th):** [Indira Gandhi National Forest Academy \(IGNFA\)](#) | September 9, 2025 | Dehradun, India
- **Keynote Speaker:** *XLRI International Conference on 'Respect in Business and Leadership'* | January 9-11, 2025 | Jamshedpur, India
- **Speaker:** *Education Leadership Summit* | November 2022 | New Delhi, India
- **Delegate:** [SHRM India](#) Annual Conference and Expo | November 2022 | New Delhi, India
- **Chief Guest, Panel Discussion:** 'Be and Make Camp 2022' | September 2022 | Mumbai, India
- **Distinguished Invitee:** [All India Management Association \(AIMA\)](#) | September 2022 | New Delhi, India
- **Panelist:** 'UDYAM', [Indira Gandhi Krishi Vishwavidyalaya](#) | October 2022 | Raipur, India
- **Session Chair, Governance and Leadership:** *2020 Globalizing Indian Thought* | [IIM Kozhikode](#) | January 2020 | Kozhikode, India
- **Invited Guest:** [SHRM India](#) Annual Conference 2018 | October 2018 | New Delhi, India
- **Session Discussant:** *Critical Incident Presentations*, [Society for Case Research](#), 2018 MBAA-SCR Conference | April 2018 | Chicago, USA
- **Facilitator:** 'Evolving Negotiation Skills for Police Officers in India' | [SVPNPA](#) | January 2017 | Hyderabad, India
- **Session Chair, Curriculum Development for Strategic Management Education:** *13th Strategic Management Convention* | [IIM Lucknow Noida Campus](#) | May 2010 | India
- **Session Discussant, Firm Identity and Firm Performance Track:** *2009 Inaugural Indian Academy of Management (IAM) Conference* | [XLRI Jamshedpur](#) | December 2009 | India
- **Participant:** *3rd Annual Entrepreneurship, Venture Capital, and IPO (EVI) Conference* | [Tuck School of Business](#) | May 2004 | New Hampshire, USA
- **Session Discussant, Strategy Track:** *2004 IABPAD Conference* | May 2004 | Tunica, USA
- **Session Discussant, Strategy Track:** *2003 Annual HR Conference* | [XLRI Jamshedpur](#) | February 2003 | India

ANGEL INVESTING

Portfolio of **4 companies** in HealthTech, FinTech, and Consumer sectors (2014-2018). Publicly documented on [Tracxn](#), [Crunchbase](#), and [Inc42](#).

1. **Medinfi Healthcare:** Lead Angel Investor, multiple rounds (2014-2018). Total **\$942K** raised across 8 rounds; participated in at least rounds IV, V, and VI. Also served as **Board Member**, Medinfi Health Care Private Limited, 2014-2018.
2. **Healthskool Pharmacy:** Investor (2014-2016).
3. **Finvolv:** Investor (2016-2018).
4. One additional portfolio company in Consumer sector.
5. **Y Combinator** Finalist Interview: Mountain View, California, USA, May 2018. [Internet source: [Tracxn](#) | [Crunchbase](#)]

RESEARCH QUOTES, MEDIA MENTIONS, AND INTERVIEWS (SELECT)

1. [Millennium Post](#) | January 2, 2025 '**AI in Education: 5 Trends to Watch in 2025**' Expert views on AI-driven personalised learning and its impact on higher education.
2. [IANS](#) / [Daijiworld](#) / [ProKerala](#) / [SocialNews.XYZ](#) | December 20, 2024 '**IANS Exclusive Interview**' IIM Raipur dual-degree partnership with 8 international universities; IFC 2024 coverage; District Collector free-training initiative.
3. [IANS](#) / [IBTimes India](#) / [The Shillong Times](#) | December 24, 2024 '**IANS Interview**' IIM Raipur exit from CAP; independent admissions launch.
4. [Forbes India](#) | July 2016 '**HNIs Investing in Start-Ups**' Interview.
5. **Multiple media** | August 2016 '**XLRI Launches SLIQ 2.0, Talent Edge**' With other XLRI colleagues.
6. [CNBC Africa](#) and other channels | September 2013 '**2013 Public Policy Dialogue, Murtala Muhammad Foundation (MMF)**' Lagos, Nigeria.
7. **Book by Prof. Venkateshwara Rao Kamireddi** | 2011 '**Mentioned as one of the best fifty former students**'
8. [The Hindu Business Line](#) | 2011 '**Book Review**' Ramachandran, N. and Ram Kumar Kakani, 'How to Read a Balance Sheet'.

9. [CNBC /The Economic Times / Business Standard / The Financial Express](#) | 2006 'Parliament Session Effect on the Stock Markets' Research findings featured across multiple media.
10. [The Times of India / The Indian Express / Business Standard](#) | 2005 'Virtual Classroom Experience' Survey findings featured.
11. [CNBC India / Financial Express / The Hindu Business Line](#) | 2002 'CEO Remuneration Research Study' Findings featured across multiple media.

EXAMINATION AND SUPERVISION OF PHD THESES AND RESEARCH

1. Examiner | [Sardar Vallabhbhai Patel National Police Academy \(SVPNPA\), Hyderabad](#) | 2019 'Training for Attitudinal Changes in Police'
 2. Examiner | [ICFAI Foundation for Higher Education \(IFHE\) University, Hyderabad](#) | 2018 'Related Party Transactions, Corporate Governance and Firm Performance: An Empirical Analysis of Indian Firms'
 3. Examiner | [ICFAI Foundation for Higher Education \(IFHE\) University, Hyderabad](#) | 2018 'A Study on the Impact of Algorithmic Trading on Liquidity, Volatility and Price Discovery in an Emerging Market' by Ritesh Kumar Dubey
 4. Examiner | [Indian Institute of Management Ahmedabad \(IIM-A\)](#) | 2014 'An Integrative Delineation of the Determinants of Dynamic Capabilities: A Study in the Information Technology Industry' by Atul Pathak
 5. Examiner | [LM Thapar School of Management, Thapar University, Patiala](#) | 2014 'Impact of Diversification-Strategy on Capital Structure, Systematic Risk and Corporate Performance in the Indian Context'
 6. Examiner | [ICFAI Institute for Management Teachers \(IIMT\), ICFAI University, Hyderabad](#) | 2013 'Commonality in Liquidity: An Empirical Examination of Stocks and Options Listed on National Stock Exchange of India' by Sudhakar Reddy Syamala
 7. Examiner | [IIMT, ICFAI University, Hyderabad](#) | 2011 'Valuation Response to Capital Expenditure Project Decisions in Emerging Markets: Evidence from Indian Business Groups and Stand-alone Firms' by Jadhav Aditya Mohan
 8. Examiner | [IIMT, ICFAI University, Hyderabad](#) | 2011 'Determinants of E-Commerce Adoption and Its Impact on Firm Performance: An Analysis on Indian Financial Services Sector' by Sridhar Vaithianathan
 9. Thesis Advisory Committee Member | [XLRI Jamshedpur](#) | 2010 'Mergers and Acquisitions in India' by Parama Barai
 10. Examiner | [IIMT, ICFAI University, Hyderabad](#) | 2009 'Diversification and Performance: A Study of Indian Manufacturing Firms' by Saptarshi Purkayastha
 11. Examiner | [IIMT, ICFAI University, Hyderabad](#) | 2008 'The Information Content of Stock Price Synchronicity - An Empirical Analysis of Stand Alone and Business Group Firms in India' by Vishwanathan Iyer
- [A COMPLETE LIST OF PhD ROLES CAN BE SHARED ON REQUEST]

Supervision of Research Internships

1. Project Coordinator, Commonwealth Executive MBA, Collaboration of [IGNOU \(International Division\)](#) with [Commonwealth of Learning](#), Vancouver, Canada. 2002.
2. Project Coordinator, 'Econometric Methods' course, MBA program, [IIM Calcutta](#). 1999.

CONSULTANCY AND RESEARCH REPORTS

1. Competency-Based OD Intervention | For: [Hindustan Petroleum Corporation Ltd.](#) | [IIM Raipur](#) | 2022
2. Conducting Training Needs Assessment of IAS Professional Course Phase I, Phase II and Phase III Training Programme | For: [LBSNAA, Mussoorie](#)
3. Pattern of PE Ratio of NSE and BSE | For: India's capital market regulator ([SEBI](#)) | With Yogesh Chauhan and Nemiraja Jadyappa | [IIM Kozhikode](#) | 2020-2021
4. Designing Levels of Competencies in Financial Management | For: [Hindustan Petroleum Corporation Ltd.](#) | [IIM Kozhikode](#) | October 2021
5. Designing Levels of Competencies in Risk Management | For: Hindustan Petroleum Corporation Ltd. | [IIM Kozhikode](#) | October 2021
6. COVID-19 Impact and Opportunities | For: One of India's largest Co-Operative Societies | With Ashutosh Sarkar, T.N. Krishnan, Rajesh S. Upadhyayula, and Rudra Sensarma | [IIM Kozhikode](#) | 2020
7. Auditor, MBA (Banking and Finance) Curriculum Programme | For: SSBF, [Symbiosis International \(Deemed University\)](#) | [IIM Kozhikode](#) | 2020

- 8. Designing Competencies around EQ (two phases) | For:** Management training centre, reputed Indian business group | **IIM Kozhikode | 2019-2020**
- 9. Codifying the Process Underlying the Dynamics of Good District Administration - Bhopal District Study | With Amar Nayak | XLRI | 2017-2018**
- 10. Codifying the Process Underlying the Dynamics of Good District Administration - Osmanabad District Study | With Amar Nayak | XLRI | 2017**
- 11. Vision Building | For:** Emerging Eastern India-based Microfinance Bank | *With Rahul Shukla* | **XLRI | 2017**
- 12. Sales and Marketing Plan Workshop | For:** Giant Business Group Manufacturing Affiliate (sector's largest player) | *With Sanjeev Varshney and Atul Pathak* | **XLRI | 2016**
- 13. Leave of Absence Report and Global Law-Complying Manual (FMLA/CFRA/NJFLA) | For:** Global Giant Consulting Firm | *With Anita Sarkar* | **XLRI | 2011-2012**
- 14. Agricultural Finance Course Preparation for Nagarjuna Fertilizers Post-Graduate Diploma | XLRI | 2009**
- 15. Review of MBA Program Course Outlines for AICTE Accreditation | For:** South India-based Business School | **XLRI | 2009**
- 16. Review of Undergraduate Course Outlines in Finance for U.S. Education Department Accreditation | For:** Middle East Asian University | **XLRI | 2008**
- 17. Business Plan-cum-Feasibility Study | For:** Established Singapore Firm | *With Jackson P. Fernandez and Arun Baheti* | **SPJCM Singapore | 2007**
- 18. Valuation of Real Estate Project | For:** Mumbai-based Entrepreneur | **SPJCM Singapore | 2007**
- 19. Business and Financial Analysis Report | For:** Large Business Group Manufacturing Affiliate (sector's third biggest player) | **XLRI | 2006**
- 20. Micro-Insurance Review-cum-Feasibility Study | For:** Established NGO on behalf of a well-known International Aid Agency | *With E. Venkat Ramnaya and Biswatosh Saha* | **2006**
- 21. Raising Finance through Capital Markets | For:** Established Developmental Consultancy Organization on behalf of a well-known International Aid Agency | *With Azad K. Purohit* | **XLRI | 2005**
- 22. Evaluation of Food-for-Work Scheme in Bihar | For:** Planning Commission, Ministry of Finance, Government of India | *With Biswatosh Saha* | **XLRI | 2004**
- 23. Organizational Assessment and Recreating Excellence | For:** Large Business Group Manufacturing Affiliate (sector's biggest player) | *With R.K. Premarajan, Fr. P.T. Joseph SJ, and Sharad Sarin* | **XLRI | 2003**
- 24. Diagnostic-cum-Rehabilitation Study of a Sick Firm | For:** Small Industries Service Institute, Government of India | *With Ashis K. Pani and Prithwiraj Nath* | **XLRI | 2003**
- 25. Equity Research | For:** Middle East Asia-based FII | **XLRI | 2002**
- 26. External Evaluation of Post Literacy Programme in Jalore | For:** Government of Rajasthan | *With V. Nagi Reddy* | **IIM Calcutta | 2001**
- 27. Equity Research | For:** Investment Banker | **IIM Calcutta | 2000**
- 28. Activity Based Costing Application | For:** National Laboratory, Government of India | *With N. Ramachandran* | **IIM Calcutta | 2000**
- 29. External Evaluation of Post Literacy Programme in Tripura | For:** Government of Tripura | *With V. Nagi Reddy* | **IIM Calcutta | 1999**
- 30. Management Audit of a Regional Rural Bank | For:** [NABARD](#), Government of India | *With K.K. Bhattacharya* | **IIM Calcutta | 1999**
- 31. Developing Marketing Strategy | For:** Large Coal-based Public Sector Unit, Government of India | *With Bani K. Sinha* | **IIM Calcutta | 1998**
- 32. Vetted business ideas and/or financial viability of NGOs and Start-Ups (2010-2018) | For:** Green Leaf Energy (2010); Oriental Group Cuisine (2010); Nueve Consultants (2010); Rummy Online (2011); Anusa India IT Solutions (2011); Traders Hut (2011); Peer-to-Peer Lending (2013); Cite.Co (2013); Enterprise Systems Solutions Private Limited (2014); Vedika Capital (2015); Konnect Consulting (2015); R Holding LLP (2017); Falcon E Austria (2018); Global Wellness UAE (2018)
- 33. Independent Contractor Agreement for Case Studies | [Ivey Business School](#) | November 2021**

BOARD AND GOVERNING COUNCIL MEMBERSHIPS

Current / Active

- [AIIMS Raipur](#) | Governing Council Member | 2022 - Present
- [AIIMS Raipur](#) | Vice-Chairman, Standing Selection Committee | 2022 - Present

- [HNLU Raipur](#) | General Council Member | March 2023 - Present Nominated by Chief Justice of Chhattisgarh High Court.
- [IGNFA Dehradun](#) | Governing Council Member | 2020 - Present Indira Gandhi National Forest Academy.
- [CLAT](#) Grievance Redressal Committee | Member | 2024 - Present
- [Turnitin](#) Strategic Assessment and Integrity Committee, South Asia | Member | March 2026 - Present Limited to 6 universities at PVC level or equivalent across South Asia.
- Rooman Group's FlipAcad | Advisory Committee Member | 2021 - Present

VC Search Panels

- Chairperson, Search Committee for Vice-Chancellor | [Sri Krishnadevaraya University, Ananthapuramu](#)
- Chairperson, Search Committee for Vice-Chancellor | [Sri Venkateswara University](#)
- Chairperson, Search Committee for Vice-Chancellor | [Jawaharlal Nehru Technological University \(JNTU\), Hyderabad](#)

Former Board Memberships

- [IIT Bhilai](#) | Board Member |
- CCL-LBSNAA Mussoorie | Board Member |
- [NCGG Delhi](#) | Board Member | National Centre for Good Governance (earlier NIAR), Government of India.
- Marian International Institute of Management | Governing Board Member | 2020-2022
- Marian International Institute of Management | Board of Studies Member | 2019-2020
- Medinfi Health Care Private Limited | Board Member | 2014-2018
- Syntizen Technologies | Advisor | 2014-2017
- Cite. Communities | Advisory Board Member | 2013-2017
- The Sagar School | Board Member, School Managing Committee | 2015-2017
- Hages B Solutions Private Limited | Advisory Board Member | 2005-2007
- Youth For Action | Board Member | 2005-2006
- Strategic Management Forum of India (SMF) | Board Member | 2003-2007
- Sardar Patel Leadership Centre (SPLC), earlier NCLDCA, Government of India | Board Member and Founder Member | 2012-2014
- National Centre for Sustainable Community Systems (NC-SCS) Society | Board Member and Founder Member | 2014
- [UNDP](#)-Government of India PIIA Project | Member, Committee for Capacity-Building of Leadership Development Programmes | 2012-2013

PROFESSIONAL CERTIFICATIONS

1. Case Studies Writing | [Richard Ivey Business School, Canada](#) | February 2014, Mussoorie
2. Coaching Certification | [Cambridge University, UK](#)
3. Leadership Skills and Coaching Certification | [Center for Creative Leadership \(CCL\), USA](#) | September 2014, Mussoorie
4. Leadership Skills Certification | [GIZ Germany](#) | May 2014, Mussoorie
5. Negotiation Skills Certification | [Bocconi University, Italy](#) | February 2015, Mussoorie
6. Participant Centred Learning (PCL) | [Harvard Business School, USA](#)
7. Theme Centered Interaction (TCI) | [Ruth Cohn Institute, Germany](#) | August 2012, Mussoorie
8. Workplace Big Five Profile Personality Assessment Certification | [CentACS](#) / [CCL](#), Singapore-USA | June 2014, Mussoorie
9. Certified Negotiation Skills Module Trainer | [LBSNAA](#) and [Bocconi University](#) | February 2015, Mussoorie
10. Certified Mezzanine Leadership Skills Module Trainer | [LBSNAA](#) and [Center for Creative Leadership \(CCL\)](#) | September 2014, Mussoorie
11. Certified GIZ Leadership Skills Module Facilitator | [LBSNAA](#) and [GIZ](#) | May 2014, Mussoorie
12. Certified Basic Leadership Skills Module Trainer | [LBSNAA](#) and [CCL](#) | December 2013, Mussoorie
13. Leadership Coach Certification | [CCL USA](#) | June 2013, Mussoorie
14. Academic Leadership Programme | Malaviya Mission Teacher Training Programme (MMTTP), Ministry of Education, Government of India | Indian Institute of Management Bangalore | March 8-13, 2025, Bengaluru

KNOWLEDGE UPGRADATION AND PROFESSIONAL DEVELOPMENT

- *Facilitating Competence-Based Learning Programmes* | **GIZ** | **January 2015 and March 2015** | New Delhi, India
- *Collective Action - Challenging Leadership Value* | **GIZ** | **October 2013** | Bonn, Germany
- *Innovation Lab (Human Capacity Development Programme)* | **GIZ** | **November 2012** | Bonn, Germany
- *Making Transformations Happen: Strengthening Change Agents in their Leadership Development* | **GIZ** | **October 2012** | New Delhi, India
- *Difference and Diversity: Chance or Danger* | [Ruth Kohn Institute for TCI International](#) ,National Centre for Livelihood Management | **August 2012** | Mussoorie, India
- *National Public Private Partnership (PPP) Capacity Building Programme* | **February 2014** | Mussoorie, India
- *Faculty, Post Graduate Program* | [Institute of Chartered Accountants of India \(ICAI\)](#) | **2008**

AWARDS, GRANTS, AND ACADEMIC HONOURS

1. [2025] Commendation from Chhattisgarh Cabinet to Union Education Minister
2. [November 1, 2022] Commendation Letter from UP Chief Secretary Durga Shankar Mishra for book on Public Systems Management
3. [January 2023] External Peer Reviewer: Prof. M.S. Sriram promotion, [IIM Bangalore](#)
4. [2022] Final Jury Member, [SHRM HR Excellence Awards 2022](#)
5. [2021] Research Grant, [Securities Exchange Board of India \(SEBI\)](#), Mumbai
6. [2021] Praised as 'excellent new book' by 90-year-old prestigious journal [Public Administration](#) (referring to: Critical Perspectives on Public Systems Management in India)
7. [as of 2026] Cumulative co-authored textbook sales: 700,000+ copies
8. [as of June 2026] Google Scholar: 12,000+ citations | h-index: 15 | i10-index: 19 [\[View Profile\]](#)
9. [2007-2016] [SSRN](#): Ranked Top 1% Authors (2007-2016)
10. [2009-2014] SSRN: Paper '[The Tata Group after the JRD Period](#)' - Ranked #1 on SSRN All-Time Hits for 'Corporate Governance: Case Studies' (2009-2014)
11. [LinkedIn](#): 17,000+ followers; 3 skills endorsed by 100+ connections
12. [2012-2021] Regular Leadership Trainer at [LBSNAA Mussoorie](#) and [SVPNPA Hyderabad](#); received formal Appreciation for regular mid-career training of IAS Officers (2010-2021)
13. [2014-2019] Coordinated and/or trained Mid-Career Civil Servants from Afghanistan, Bangladesh, Bhutan, Maldives, South Sudan, and Sri Lanka; training sessions for participants from 20+ countries
14. [2013] Appointed as [ICCR](#) Chair of Management at [Lagos Business School \(LBS\)](#), Nigeria
15. [2017] Special Recognition Award: 'Successful Execution and Delivery of the Executive Development Program in HRM', [Society for Human Resource Management \(SHRM\)](#)
16. [2005] Best Young Teacher Award, 17th Annual Management Convention, [Association of Indian Management Schools \(AIMS\)](#), Hyderabad
17. [2001] Research Grant, [National Stock Exchange \(NSE\) of India Limited](#), Mumbai
18. [2000] 'Aage og Elva Nimbs' Scholarship, [Copenhagen Business School](#), Denmark
19. [1999] Research Grant, Aditya Birla Center for Management Research, [London Business School](#)
20. [1999] 'Best Research Proposal' Award in the Strategy Category, A.V. Birla Workshop on Management Research (organized by Aditya Birla Center, [LBS](#), and IIMs of [Ahmedabad](#), [Bangalore](#), and [Calcutta](#))
21. [1997] 'Best Doctoral Students Paper Award', [Management Development Institute \(MDI\)](#), Gurgaon
22. [October 2002] 'Best Research Paper Award', 6th International Business and Economics Research (IBER) Conference, Las Vegas, USA
23. [2010] 'Best Citizen of India Award', International Publication House (IPH)
24. [April 2022] 60-year-old prestigious Competition Success Review publication rated [IIM Raipur](#) as 'CSR Top Institute of India'
25. [May 2026] Certificate of Gratitude - Education Promotion Society for India (EPSI), for participation and gracious presence at the India Pavilion, NAFSA 2026 Annual Conference & Expo, Orlando, USA

CONTRIBUTION TO INSTITUTION BUILDING AT OTHER INSTITUTES

- Member, VC Search Committee | [Sri Krishnadevaraya University, Ananthapuramu](#) | December 14, 2025
Also served on similar panels for 3 other universities.

- **Special Guest** | **Prajapita BrahmaKumari Ishwariya Vishwavidyalaya** | **May 2022** Azadi ka Amrit Mahotsav project 'Daya and Karuna Spiritual Empowerment'.
- **Speaker (online)** | [IBS Hyderabad](#) | **January 2022** 'Economic Rationale Behind the Prolonged Decoupling of Real Economy with its Indicators'.
- **Member, Faculty Selection Process** | [Institute of Management and Technology \(IMT\), Nagpur](#) | **2019**
- **Member, Faculty Selection Process** | [Development Management Institute \(DMI\), Patna](#) | **2018**
- **Member, Faculty Selection Process** | [Goa Institute of Management \(GIM\), Goa](#) | **2017**
- **Guest Speaker, Teachers Day** | [Symbiosis International University, Pune](#) | **September 2017** 'Effective Use of Key Resources for Teaching, Learning and Evaluation'.
- **Co-Researcher** | [SVPNPA, Hyderabad](#) | **July 2017** 'Evolving Negotiation Skills Intervention for Police Officers in India'.
- **Facilitator, 'Team Building and Leadership'** | **Lok Sabha Secretariat at** [National Centre for Good Governance \(NCGG\)](#) | **June 2014 and June 2017**
- **Paper Setter** | [ICAI](#) for Chartered Accountancy Group II Examinations | **2012**
- **Paper Setter** | **State Public Service Commission for Civil Services Examination** | **2012**
- **Expert Member, Interview Selection Panel** | [MANAGE, Hyderabad](#) | **2012**
- **Member, Faculty Selection Process** | [Indian Institute of Management \(IIM\) Kozhikode](#) | **2009 and 2016**

SELECT COMMUNITY SERVICE AND ORGANISATION MEMBERSHIPS

- *'Transition of Engineers into Managers'* | [St. Joseph's College of Engineering](#) | **July 2020** | Chennai, India
- *Editorial Board Member, 'Marian Journal of Professional Management'* | **2016-2020**
- *Member, Editorial Board, 'Perspectiva: A Case Research' Journal* | **2016-2018**
- *Facilitator, 'Leadership Module' for Senior Officers* | **Government of Odisha, Gopabandhu Academy of Administration (GAA)** | **June 2018** | Bhubaneswar, India
- *Facilitator, HRD for Senior Police Officers* | [SVPNPA](#) | **April 2018** | Hyderabad, India
- *Workshop, 'Analytical Finance and Valuation'* | [St. Xavier's College](#) | **2018** | Mumbai, India
- *Workshop, 'Advanced Finance'* | **Xavier Institute of Development Action and Studies (XIDAS)** | **2018** | Jabalpur, India
- *Interview Finalist* | [Y Combinator](#)(top-ranked American seed accelerator) | **May 2018** | Mountain View, California, USA
- *Speaker, 'Values and Ethics: An Approach to Life'* | [Employees' Provident Fund Organization](#), Zonal Training | **November 2017** | Kolkata, India
- *Guest Speaker, 'Talk on Valuation for Start-up CEOs'* | **Lemon School of Entrepreneurship (LSE)** | **April 2017** | Nagpur, India
- *Guest Speaker* | **TechCircle Startup Bengaluru** | **April 2016** | Bengaluru, India
- *Guest Seminar, 'Introduction to Case Research Method'* | **Kolhan University** | **May 2015** | Chaibasa, Jharkhand, India
- *Guest Speaker, 'The New Industrial Policy of Telangana State 2014: A Critical Look'* | **Centre for Economic and Social Studies (CESS), Hyderabad** | **2015**
- *Founder-cum-Secretary, TRACES* | **AU Chemical Engineering Students Alumni, Andhra University, Visakhapatnam** | **2001-2013**
- *Editorial Board Member, 'Jindal Global Business Review' (JGBR)* | **2011-2012**
- *Chairman, Jharkhand Chapter* | [North South Foundation](#) | **2004-2006** | Jamshedpur, India
- *President, Students Association* | **Department of Chemical Engineering, Andhra University, Visakhapatnam** | **1991-1992**
- *Member, National Scouts and Guides of India* | **Model High School, Rajahmundry** | **1984-1986**

INTERNATIONAL TRAVEL EXPERIENCE (COUNTRIES VISITED)

Bangladesh | China and Hong Kong | Denmark (resident) | Ethiopia | France | Germany | India (resident) | Japan | Kenya | Malaysia | Maldives | Nepal | Netherlands | Nigeria (resident) | Singapore (resident) | Sweden | Thailand | UAE (resident) | United Kingdom | United States of America

REFERENCES

Available upon request. Representative contacts are listed below.

Dr. Ajay Kumar Singh	Retired IAS, Ex-Additional Chief Secretary, Government of Assam Email: ajaysingh172@hotmail.com Phone: +91-9910383751 <i>Relationship: Mentor</i>
Dr. Avinash Ghalke	Associate Professor, IMT Nagpur Email: aghalke@imtnag.ac.in Phone: +91-9920075454 <i>Relationship: Mentee</i>
Shri D. Rama Rao	Fund Manager, Abu Dhabi Investment Authority, UAE Email: dr Raoim@gmail.com Phone: +971-553309710 <i>Relationship: Friend</i>
Shri K.S. Srinivas, IAS	Chairman, MPEDA, Ministry of Commerce, Government of India Email: shashi290165@gmail.com Phone: +91-9599822377 <i>Relationship: Classmate</i>
Dr. Martin Stack	Professor, Helzberg School of Management, Rockhurst University, Kansas, USA Email: martin.stack@rockhurst.edu Phone: Available on request <i>Relationship: Professional Colleague</i>
Fr. Dr. P.T. Joseph SJ	Director, MIIM Kuttikanam Email: ptjoesj@gmail.com Phone: +91-8547172977 <i>Relationship: Mentor</i>
Shri Shivanshu Thaplyal	Chief Executive Officer, NCLDCA Mussoorie Email: shivansh.thaplyal@gmail.com Phone: +91-9719245100 <i>Relationship: Professional Colleague</i>
Shri Srikant K.	Vice President, State Street, Hyderabad Email: k.srikants@gmail.com Phone: +91-9866114227 <i>Relationship: Student</i>
Dr. Sahana D Gowda	Registrar, RV University, Bengaluru Email: registrar@rvu.edu.in Phone: +91-80-68199906 <i>Relationship: Colleague</i>